

Eagle Rock Excavating, LLC

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, National origin, age, marital or veteran status, the presence of a non-job-related Medical condition or handicap, or any other protected status.

An Equal Opportunity Employer M/F/V/H/D

EAGLE ROCK EXCAVATING, LLC

Personnel
4750 N. La Cholla Blvd.
Tucson, Arizona 85705

(520) 514-2779 Telephone
(520) 514-7107 Fax

EMPLOYMENT APPLICATION

Position Title applied for: _____

Please read all instructions carefully and complete all sections of the application completely and accurately. **Attention applicant:** It is your responsibility to provide sufficient information on this application to indicate that you meet the minimum qualifications for the job for which you wish to be considered. If requested in advance and in compliance with the Americans with Disability Act (ADA), EAGLE ROCK EXCAVATING, LLC will provide reasonable accommodation to applicants in need of accommodation so as to permit access to the application, interviewing and selection process.

(Your application may be ineligible for review if information is omitted or inaccurate)

Date : _____

Name: _____
Last First M.I.

Address: _____
Number and Street City State Zip Code

Telephone: _____
Area Code Home Area Code Cellular/Message

Social Security No.: _____ - _____ - _____ Date of Birth : _____ / _____ / _____

Have you worked for Eagle Rock Excavating before? YES NO

Are you related by blood or marriage to any person now working at EAGLE ROCK EXCAVATING, LLC? If yes, give name, and relationship to you: _____

Have you ever been convicted of a FELONY? YES NO IF YES: NATURE OF OFFENSE _____

Are you eligible to work in the United States? YES NO

Days/hours available to work:

No Pref. _____ Mon _____ Tues _____ Wed _____ Thur _____ Fri _____ Sat _____ Sun _____

How many hours can you work weekly? _____

Employment desired: FULL-TIME ONLY PART-TIME ONLY FULL-TIME OR PART-TIME

Can you work overtime? YES NO

When available for work? _____

EAGLE ROCK EXCAVATING, LLC

Employment Application

Employment History - Use black ink pen or type only -Print all information

List jobs, activities, and other experience, including volunteer work, part-time employment and self-employment, beginning with current or most recent:

COMPANY NAME _____ ADDRESS _____

SUPERVISOR _____ JOB TITLE _____

JOB DUTIES _____

FROM [M/Y] _____ TO [M/Y] _____ RATE OF PAY _____ REASON FOR LEAVING _____

MAY WE CONTACT FOR REFERENCE ? YES ___ NO ___ COMPANY TELEPHONE NO. _____

COMPANY NAME _____ ADDRESS _____

SUPERVISOR _____ JOB TITLE _____

JOB DUTIES _____

FROM [M/Y] _____ TO [M/Y] _____ RATE OF PAY _____ REASON FOR LEAVING _____

MAY WE CONTACT FOR REFERENCE ? YES ___ NO ___ COMPANY TELEPHONE NO. _____

COMPANY NAME _____ ADDRESS _____

SUPERVISOR _____ JOB TITLE _____

JOB DUTIES _____

FROM [M/Y] _____ TO [M/Y] _____ RATE OF PAY _____ REASON FOR LEAVING _____

MAY WE CONTACT FOR REFERENCE ? YES ___ NO ___ COMPANY TELEPHONE NO. _____

VETERAN DATA (Answer each question, answer No if it does not apply)

Have you ever served in the armed forces? Yes No (Check One)

If yes, please fill in the following information:

Branch of service: _____ Active Duty From: _____ to _____ Rank Upon Discharge: _____

Describe special training and military assignments related to position applied for (if applicable).

High School _____ City/State _____ Highest Grade Completed _____

College/Trade/Technical/Correspondence/Military	Degree/Major

Licenses/Certification/Achievements	Area of Expertise

List all skills/equipment you are capable of performing/operating	Years of Experience

REFERENCES:

Name	Address	Relationship

IN CASE OF EMERGENCY:

NAME	TEL NUMBER	RELATIONSHIP

I hereby certify that all this information is true and complete to the best of my knowledge. I understand that any material misrepresentation or omission on this application may be grounds for rejection of my application or termination of any subsequent employment with the Company. I understand that employment in certain positions may be conditional upon a review of criminal records. I authorize Eagle Rock Excavating, LLC to request and obtain records to determine the accuracy of my responses. I agree to abide by all applicable Eagle Rock Excavating, LLC rules, regulations and policies upon my acceptance of employment with the company. I understand that all employees are employed in an at-will capacity with EAGLE ROCK EXCAVATING, LLC Either the employee or EAGLE ROCK EXCAVATING, LLC may terminate the employment relationship at any time and for any reason.

Signature _____ **Date** _____

EQUAL EMPLOYMENT OPPORTUNITY SELF-IDENTIFICATION FORM

Eagle Rock Excavating, LLC, as an equal opportunity, affirmative action employer, recruits members of diverse racial and ethnic groups, person with disabilities, Vietnam Era Veterans and women. The Eagle Rock Excavating, LLC requests your assistance in meeting Federal regulations by providing the following information.

As a matter of Eagle Rock Excavating, LLC, policy as well as applicable law, we are required to keep records and perform certain analyses of our applicant pool by race, ethnicity and gender. Since such analyses are only possible if we know the EEO profiles of our applicants, we are using this means to ask you to complete this survey and return it to us promptly.

Although the information, which applicants provide, does not at all affect their prospects for employment and is, in fact, treated very confidentially, the information is nevertheless very important to us. For any statistical analysis to be meaningful, we must have information on as many applicants as possible and it is just as important to collect this information from men and from non-minorities as it is to obtain it from women and minority group members.

We appreciate that some applicants will find this request intrusive and we regret this. However, please be advised that we are required by the government to keep such records and perform such analyses; your cooperation will allow us to be accurate.

The categories listed below are those used by the U.S. Bureau of Census and the Department of Labor and are the only options currently available for Federal reporting purposes. We regret that although these categories do not accommodate persons with diverse ethnic backgrounds, we ask that you choose only one. (If you choose more than one, we will be unable to perform any analysis.)

How do you describe yourself? (Indicate only one.)

- American Indian or Alaskan Native: A person having origins in any of the original peoples of North American, and how maintains cultural identification through tribal affiliation or community recognition.
- African American/Black (not of Hispanic Origin): A person having origins in any of the Black racial groups of Africa.
- Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin.
- White (not of Hispanic Origin): A person having origins in any of the peoples of Europe, North Africa or the Middle East.
- Asian American/Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Sub-continent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine, Islands, Samoa, the sub-continent of Indo-China Peninsula & nearby islands, as well as Pakistan, Bangladesh, Nepal, Sri Lanka, Sikkim and Bhutan.

Gender: Male Female

Name: _____ Date: _____

Eagle Rock Excavating, LLC, is an EEO/AA employer and does not discriminate on the basis of sex, age, race, religion, color, national origin, Vietnam Era Veterans' status, or disability in its admissions, employment, educational programs or activities. Eagle Rock Excavating, LLC policy also extends protection to persons based on sexual orientation.